

On maternity leave
 On career break
 Left the CCGs
 On secondment

**STAFFORDSHIRE AND STOKE-ON-TRENT CLINICAL COMMISSIONING GROUPS
 CONFLICTS OF INTEREST REGISTER 2020-2021
 CLINICAL COMMISSIONING GROUP STAFF REGISTER
 AS AT 31 MARCH 2021**

Employing Organisation	Title	Forename	Surname	Role	GP Practice/Base/ Other	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
NS CCG	Dr	Waheed	Abbasi	Clinical Director / Board Member SOT CCG	The Village Surgery	1. GP Principal The Village Surgery (November 2017 - ongoing) 2. Director Abbasi Medical Services Ltd (August 2009 - ongoing) 3. Director Staffordshire Care Direct Ltd (August 2017 - ongoing) 4. Sessional GP Extended Access with NS GP Federation (November 2018 - ongoing) 5. Practice is member of Newcastle Central Primary Care Network (October 2017 - ongoing) 6. GP practice is a member of NHS GP Federation (November 2017 - ongoing)	None	None	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd (August 2009 - ongoing) 2. GP Partner is a Clinical Associate in CCG (October 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) interest recorded on the CCG Conflicts Register.
SAS CCG	Dr	Asif	Ahmed	Clinical Lead, Stafford and Surrounds CCG / Board & Membership Board member	Brewood Surgery	1. GP Partner at Brewood Surgery (2012 to present) 2. Midlands Community Service - Shareholder and Investor (2012 to present) 3. PPCL Limited - Shareholder and Director (2017 to present) 4. Walter Dean and Co Limited - Shareholder and Director (2009 to present) 5. Practice is a member and shareholder of GP First Limited (2012 - present) 6. Practice member of Stafford South Primary Care Network (ongoing) 7. CD for Stafford South Primary Care Network (2019 onward) 8. Director in GPF PCN limited (2019 - ongoing)	None	None	None	(a) to (g) plus (h) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
Staffordshire CCGs	Miss	Nicola	Bromage*	Mental Health Commissioning Manager	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Paul	Brown*	Chief Financial Officer	Staffordshire Place 2	None	1. Previously an equity partner and shareholder with RSM, the internal auditors to the CCGs. I have no on-going financial interests in the company (2014-2017) 2. Previously a non-equity partner in health management consultancy Carnall Farrar. I have no on-going financial interests in the company (2017-2018)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Samantha	Buckingham*	Head of Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required.
SOT CCG	Dr	Ruth	Chambers	Clinical lead for Staffordshire STP's Technology Enabled Care Services, Digital Workstream Board	Smithfield 1, Stoke-on-Trent	1. Company Director of ALEGRE Ltd, no influence evolving on CCG role (2018 - ongoing) 2. Clinical lead for Digital/AF projects funded by non-promotional MEGS grants from BMS/Pfizer Alliance £20k x 2; expect to earn up to £3k from each (2017 - 2019) 3. Clinical lead for Digital/AF projects funded by non-promotional Joint Working Agreed grant from BMS/Pfizer Alliance with Staffordshire CCGs £50k; expect to earn up to £20k as one day a week employed by CCG + expect £800 minus travel and costs for attending company day event 18.6.19 (March 2019 - December 2019) 4. Clinical lead for Digital/AF projects funded by non-promotional Joint Working Agreed grant from Daiichi-Sankyo UK with Staffordshire CCGs £30k; expect to earn up to £10k as up to 16 days employed by CCG + expect £800 plus travel and costs for attending company day event 18.11.19; paid via CCG (November 2019 - November 2020) 5. Clinical lead for ETTF digital transformation project for £300k 2019/20: funds circa 60 days RC's role as CCG employee 1.5 days a week (2019 - 2020) 6. Clinical lead NHSE funded GPN 10PP digital nursing transformation project across England: funds circa 60 days RC's clinical leadership and attendance at conferences eg in UK, USA Oct '19 (2018 - 2020) 7. Scientific expert role with Sanofi as contributor to national conference on innovation- non-promotional - pay for 2 hours (October 2020)	1. Visiting Professor - Staffordshire University (2007-2021) 2. Honorary Professor - Keele University (2005-2022) 3. Present at conferences by invitation – for no fee (except travel costs reimbursed sometimes): regional conferences, local conferences, national conferences – usually in relation to Technology Enabled Care (2000 - ongoing)	None	1. Spouse is Clinical Telehealth Facilitator North Staffs and Stoke on Trent CCG employee (2014 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (c) For individuals engaging in Secondary Employment. (f) Conflicted members to not attend meetings.
Staffordshire CCGs	Mrs	Jane	Chapman*	Head of Governance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Jacqui	Charlesworth*	Deputy Director of Finance	Staffordshire Place 2	None	None	None	None	None required.

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Staffordshire CCGs	Mrs	Lorraine	Cook*	Head of Quality	Smithfield 1, Stoke-on-Trent	None	None	None	1. Daughter is employed as a Staff Nurse at UHNM (2011 - current) 2. Sister is employed as a receptionist in a GP Practice in Trentham (2012 - current)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Tracey	Cox*	Acting Head of Primary Care Development	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Emily	Davies*	Head of Locality Commissioning (East)	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Ms	Helen	Dempsey*	Deputy Director of Finance	Staffordshire Place 2	None	None	None	None	None required
Staffordshire CCGs	Ms	Katie	Farrow*	Urgent Care Lead	Staffordshire Place 2	1. Occasional locum shifts to maintain pathway license. Potential support from CCG to the service during any pandemics (September 2020 - ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Lee	George*	Head of Quality and Safety	North Staffordshire CCG	None	None	1. Parent Governor - Muxton Primary School, Telford (March 2020 - ongoing)	1. Spouse is employed at the Royal Wolverhampton NHS Trust (April 2017 - ongoing) 2. Parent is employed at the Royal Wolverhampton NHS Trust (1980s - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Cheryl	Hardisty*	Director of Strategic Commissioning & Operations	Staffordshire Place 2	None	None	None	None	None required.
ES CCG	Mrs	Nicola	Harkness	Managing Director (South East Division)	Edwin House	None	None	None	None	None required.
SAS CCG	Dr	Marianne	Holmes	GP Partner	Hazeldene House Surgery	1. Practice is a member and shareholder in GP First Ltd. (GP Federation) - (01.04.13 - present) 2. Partner at Hazeldene House Surgery (01.09.11 - ongoing) 3. Member of Cannock Alliance (Ongoing) 4. Clinical Director at Rugeley and Great Haywood PCN (July 2019 - ongoing)	None	None	1. Family Member working in the Pharmaceutical industry (Ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Adam	Houliston*	Head of Commissioning (Finance)	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Sarah	Jeffery*	Acting Deputy Director of Primary Care	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Heather	Johnstone*	Director of Nursing and Quality	Staffordshire Place 2	None	1. Visiting Fellow at Staffordshire University (March 2019 - March 2022)	None	1. Spouse is employed by UHB at Heartlands Hospital (ongoing) 2. Step-sister employed by MPFT as a nurse (ongoing) 3. Brother-in law works as an Occupational Health Nurse for Team Prevent at UHNM (ongoing) 4. Daughter is marketing executive for Voyage Care (LD and community service provider in Staffordshire) (August 2020 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Paul	Jolley*	Head of Locality - South	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Sharon	Clunn*	Head of Locality Commissioning – North Division	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Caroline	Lawrence*	Head of HR and OD	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Kara	Lawrence*	Deputy Director of Strategy, Planning and Performance	Staffordshire Place 2	None	None	None	1. Husband owns Lawrence Davis Marketing, Advertising business also supplier of screens for COVID (ongoing)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lorna	MacColl	Adult Safeguarding GP Lead	Staffordshire Place 2	1. Freelance GP working within the footprint of the six Staffordshire CCGs (2016 - ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Staffordshire CCGs	Mrs	Melanie	Mahon*	Head of Primary Care Commissioning	Staffordshire Place 2	None	None	None	1. Parent employee of Burton Hospitals FT as ward clerk at Samuel Johnson Hospital	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Nigel	Mander	Deputy Director of Finance - Contracting & Reporting	Staffordshire Place 2	None	None	None	None	None required
Staffordshire CCGs	Mrs	Karen	McGowan	Interim Head of Nursing, Quality and Patient Safety	Staffordshire Place 2	None	None	1. Trustee of Friends2Friends (F2F) charity supporting adults with learning difficulties (November 2017 - ongoing)	1. Spouse works as an Auditor who may audit organisations who provide care services (2015 - ongoing)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lynn	Millar*	Director of Primary Care & Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Amin	Mitha*	Acting Deputy Director of Primary Care - Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required
Staffordshire CCGs	Mrs	Jane	Moore*	Director of Strategy, Planning and Performance	Staffordshire Place 2	None	1. Member of Faculty of Public Health (ongoing) 2. Registered professionally as a Public Health Consultant (ongoing)	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Ms	Kirsten	Owen*	Interim Programme Manager	Staffordshire Place 2	1. Director of Personal Service Company - Serviceworx (2015 - ongoing)	1. Parkrun Director for Hanley parkrun (2014 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.

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SESSP CCG	Dr	Adrian	Parkes	General Practitioner	Hollies Medical Practice, The	1. Medical Practitioner - GP Partner (April 1991-ongoing) 2. Member of Mercian Primary Care Network and Clinical Director of Mercian PCN (2018 - ongoing)	1. Member of South Staffordshire Local Medical Committee 1992 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Craig	Porter*	Managing Director (South)	Staffordshire Place 2	None	None	None	1. Close friend is a lecturer at Keele University Medical School August 2018 onwards)	Declarations made when involvement of Keele University research of partnership discussions occur.
Staffordshire CCGs	Mr	Martin	Richards*	Head of Commissioning (Finance)	Staffordshire Place 2	None	None	None	1. Partner is an Accountant at Walsall Hospitals NHS Trust (November 2018 to date)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Jane	Rosam*	Head of Medicines Optimisation	Smithfield 1, Stoke-on-Trent	1. Working 1 day a week for the GP provider Loomer Medical Group (20 September 2018 to date)	1. Keele study trial; Pharmacists in General Practice. Member of Stakeholder Group (September 2018 - ongoing)	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Rebecca	Scullion*	Deputy Director of Commissioning and Operations	Smithfield 1, Stoke-on-Trent	None	None	None	1. Spouse is employed as a clinical trainer by MPFT (2004 - ongoing)	Declaration will be made if agenda items / decision to be made relating to MPFT training programme are agenda items.
Staffordshire CCGs	Mr	Mark	Seaton*	Managing Director (North)	Smithfield 1, Stoke-on-Trent	None	1. Postholder is freeholder of a community building in Stoke (ongoing) 2. Postholder is registered Pharmacist (ongoing)	None	1. Family member is an Optometrist at Specsavers and LOC member (ongoing) 2. Spouse is Chief Pharmacist at Powys Health Board (ongoing) 3. Family member is a school teacher potentially involved in CAMHS Trailblazer (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Tracey	Shewan	Director of Communications and Corporate Services	Staffordshire Place 2	None	None	None	1. Spouse a committee member of Shropshire, Staffordshire and Cheshire Blood Bike (ongoing) 2. Sibling is a registered nurse with MPFT (ongoing) 3. Daughter has commenced a a student paramedic at West Midlands Ambulance Service (WMAS) (February 2021 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	David	Skelton*	Financial Controller	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Gemma	Smith*	Deputy Director of Commissioning - Partnerships and Integration	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mr	Lee	Squire	Interim Contract and Commissioning Advisor	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Ms	Lynn	Tolley*	Deputy Director of Nursing, Quality & Safety	Staffordshire Place 2	None	None	None	1. Step daughter and step-daughter-in-law both work at Royal Wolverhampton Trust. (ongoing)	Do not have direct contact with these individuals whilst at work.
Staffordshire CCGs	Mr	Andy	Turnock*	Head of Financial Planning	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Marcus	Warnes*	Accountable Officer	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Ms	Karen	Webb*	Deputy SRO (Quality)	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Christine	Whitehouse*	Interim Associate Director (South East Locality)	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Mr	Paul	Winter*	Deputy Director of Corporate Services & Governance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Ms	Sally	Young*	Executive Director of Corporate Services, Governance and Communication	Staffordshire Place 2	None	None	None	None	None required.

* Individual/role works across PAN Staffordshire Clinical Commissioning Groups

1. **Financial Interest** (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

2. **Non-financial professional interests** (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the CCG)

3. **Non-financial personal interests** (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)

4. **Indirect interests** (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child etc) close friend or business)

5. **Actions taken** to mitigate identified conflicts of interest

(a) Change the CCG role with which the interest conflicts (e.g. membership of a CCG commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any CCG decision)

(b) Not to appoint to a CCG role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the CCG believes the conflict cannot be effectively managed

(d) All staff with an involvement in CCG business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key CCG decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the CCG Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)